

AGENDA

**DES MOINES CITY COUNCIL
STUDY SESSION
City Council Chambers
21630 11th Avenue S, Des Moines, Washington**

February 06, 2020 – 7:00 p.m.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

COMMENTS FROM THE PUBLIC – 20 minutes

Please Note: Comments from the public must be limited to the items of business on the Study Session Agenda per Council Rule 10. Please sign in prior to the meeting and limit your comments to three (3) minutes.

DISCUSSION ITEMS

Item 1: EMERGING ISSUES

Page 3 Item 2: INTERVIEW OF CANDIDATES FOR VACANT CITY COUNCIL SEAT #3
Motion is to nominate _____ to fill the temporary Council position (#3), effective immediately and expiring on 12/31/2021.

EXECUTIVE SESSION

NEXT MEETING DATE

February 13, 2020 City Council Regular Meeting

ADJOURNMENT

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A City Council application form was posted, along with a description about the vacancy and the application process, at the following locations:

Sent to:

- Seattle Times, advertised January 24 and January 31
- The Waterland Blog

Posted at:

- City of Des Moines web-site
- City of Des Moines Facebook Page
- City Hall
- Marina
- Redondo
- Libraries – Des Moines/Woodmont

Discussion

The process and procedure that the Council will follow is the same as was used in 2013 and 2015 to fill a vacant Council seat. The deadline for submittal of applications is February 3, 2020 at 4:00 p.m. The City Council and the public will then be provided with all of the applications received by February 4, 2020.

At the Council meeting on February 6, each candidate will be given three minutes for an opening statement/comment. Councilmembers will then be able to ask each candidate one question and candidates will be given two minutes to answer each question. Councilmembers do not have to ask each candidate the same question however it is recommended. The Councilmember asking the first question of each candidate will rotate.

Following questions, the Council may discuss the qualifications of the applicants in Executive Session pursuant to RCW 42.30.110(1)(h) however any interview of candidates and final action appointing a candidate to elective office shall be in a meeting open to the public.

Approval of a motion to appoint an applicant to a vacant position requires the majority approval of the Councilmembers present at the meeting.



CITY OF DES MOINES
APPLICATION FOR COUNCIL VACANCY
 21630 11th Avenue South
 Des Moines, WA 98198

Received **RECEIVED**

JAN 24 2020

BW

CITY OF DES MOINES
 CITY CLERK

3:25 pm

NAME: M. Luisa Bangs
 ADDRESS: 22605 12th Ave S Des Moines
 PHONE: Home 206 878 1760 Work — Cell Phone: 206 733 0306
 E-MAIL: luisa_bangs@hotmail.com

LENGTH OF RESIDENCE AT THE ABOVE ADDRESS 17 years

REGISTERED VOTER? Yes

EMPLOYMENT SUMMARY LAST FIVE YEARS: Port of Seattle (see attached)
Aviation Maintenance

Senior Maintenance Manager experienced in large budgets, capital projects, collaboration, mediation, leading teams in excess of 100 employees, union negotiations & mediating grievances.

Are you related to anyone presently employed by the City or a member of a City Board?

If yes, explain: NO

Do you currently have an ownership interest in either real property (other than your primary residence or a business) in Des Moines? NO If so, please describe: _____

Please list any Des Moines elective/appointive offices you have run/applied for previously. _____

Appointed to Council in 2015
After an election successfully won, served on Council for 4 years 2016 - 2019, appointed to several committees while on Council

IN ORDER TO FULLY EVALUATE YOUR QUALIFICATIONS FOR THIS POSITION, PLEASE ANSWER THE FOLLOWING QUESTIONS **USING ADDITIONAL PAPER IF NECESSARY.**

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines? See Attached and Above

2. What do you hope to accomplish if appointed? I want to continue the continuity of experience. This is extremely important. I hope to work well with and collaborate with all Council members. The City has many exciting projects occurring and I can hit the ground running.

3. What is your vision for Des Moines? Synergy of development in our downtown. Movement and completion of development in our Marina. Mitigation of environmental impacts of aircraft flights. And the many, many exciting projects happening from Pacific Ridge to Redondo, North Hill and our Core Areas! Quite an exciting time to be on and back on Council.

Luisa Bangs Qualifications

I worked in a large public organization for 33 ½ years, holding positions of increasing responsibilities ranging from:

Superintendent, Administrative Services, Maintenance Department, over 200 employees

Developed and managed a sizable budget, both operating and capital

Managed many employees and was responsible for Small Works Projects, Payroll, and Department Inventory; responsible for the Computerized Maintenance Management System and worked with each Operating Superintendent during contract negotiations.

Senior Manager, Administration. Maintenance department of over 300 employees

I had overall administrative duties and increased my responsibilities by taking on the establishment and setting up of an offsite facility that housed a large portion of the department's \$1 million inventory. I was more intricately involved in every Labor Negotiation within our 10 Trades focusing on the financial aspects.

Senior Manager, Maintenance, managing a Section of 100+ employees

Responsible for the operations of Facilities, Fleet, Systems and Grounds

I managed laborers, carpenters and lock shop, painters, and auto/buss mechanics employees.

I established and maintained a significant operating and capital budget throughout my years in this Section

Personally negotiated the 4 labor contracts along with our legal department and maintained a respectful relationship with each union. We implemented a monthly Labor/Management with each union.

My section was primarily responsible for the smooth operations of the airport's facilities, roads, grounds and fleet.

In addition, I was one of 4 Senior Managers that was required to report for Incident Command during emergencies, e.g. snow and ice events, as the point of contact between operating maintenance crews and the Incident Commander.

I retired August 2018.

City Council member

Prior to being on Council, I volunteered on the City's Arts Commission and the Police Department's Advisory Board for several years.

I was appointed to Council in 2015 and I then ran for my seat on Council in 2016 and won.

Accomplishments during my council position:

Financial: The city faced significant financial challenges when I first came on the council in 2015. To accomplish a healthy budget we had to make some very difficult decisions that included the establishment and negotiation of city's utilities franchise agreements, strategies to increase revenue and the growth of the new Des Moines Creek Business Park. This created and relocated over 4,000 jobs in the City. Unfortunately we had to freeze staff hiring and reluctantly instituted employee furloughs, as well as, developed a financial strategy that is now based diversification of income streams. These efforts were difficult yet necessary and all staff and council worked together to accomplish this financial stability. This was a significant accomplishment because in 2014 we were the only King County City to have a finding from the State Auditor that essentially stated the City was going bankrupt. Again, working closely with our City Manager and staff we overcame this challenge.

In three short years we had come out of the near bankruptcy to establish a healthy, sustainable fund balance of over \$5 million dollars. 2019 we also received a Standard and Poor's upgrade of 3 steps to a AA+ rating, saving us over a ½ million dollars in interest costs when we issued bonds for our Marina bulkhead renovation. As we reduce debt service costs we can utilize the savings to make our city more desirable to developers and home owners alike.

Public Safety: As Vice Chair of the Public Safety and Emergency Management Committees, we worked hard to make certain our Police Department was fully staffed. This took 3 ½ years to accomplish. We hired a highly skilled and very talented Police Chief, Ken Thomas. The focus moved to outside law enforcement connections, a strategic approach to law enforcement and advocacy for the use of technology to make our police department more efficient. With a healthy city budget, the department is fully staffed with 2 "hire ahead" positions available. A new K9 unit was added for the first time in our city's history. All of this has led to a drop in our city's crime rate and we have increased public safety and awareness. We have assigned a traffic unit officer and have secured a Redondo Substation, at Redondo Square, that is up and running servicing and supporting the south end.

A new position of Emergency Management was established, putting an emergency management plan in place and setting up and providing training and awareness to staff, the

public and council. It's imperative that the city is prepared for any emergency and able to keep the city open in order to manage the impact of any emergencies. The City Manager made "active shooter" training mandatory and I and my fellow Councilmembers attended this training.

Municipal Facilities Committee: An extremely important committee that focused not only on city facilities, parks and streets but on our Capital Program Projects, funding, budget and grant reviews, maintenance needs and status of all our public facilities.

Economic Development: The Des Moines Creek Business Park is now open and 100% occupied, bringing in a variety of different revenues that will help to sustain our city for the long-term. Two more warehouses were built east of 24th across from the current Business Park and they are occupied, with businesses that include Bartells and Outdoor Research.

The Des Moines Theatre is one of the several development projects moving forward in the downtown district that continue to make our city a more desirable place for both business and community. There are several new businesses that have opened and we see more of those in the near future.

There is increased interest from developers to build businesses in our city. There is active movement to redeveloping the Marina floor and SR3, a mammal rescue operation is building on the S Marina Floor adding to increased visits to our marina by visitors and school children.

Schools: I have supported our Highline School District, Des Moines Schools and advocated for district remapping to keep our resident students in Des Moines Schools instead of bussing out of the city, which I believe increased safety, community and school participation.

I am a proponent of finding solutions for those less fortunate in our community in the area of housing, school advocacy for children, before and after school affordable care along with many other important issues affecting our children and families.

Homelessness:

I was appointed as Council liaison to the South King Housing and Homeless Partnership Committee (SKHHP) that is comprised of 9 Cities and King County. A coalition formed by an Interlocal agreement between the jurisdictions of Auburn, Burien, Covington, Des Moines, Federal Way, Kent, Normandy Park, Renton, Tukwila and King County. The agreement allows for South King County jurisdictions to work together and share resources in order to effectively address affordable housing and homelessness. The purpose of the coalition is to increase the available options for South King County residents to access affordable housing and to preserve existing affordable stock.

Sound Cities Association - Regional Law, Safety and Justice Committee:

Applied and was selected to serve on this committee. The committee seeks to improve coordination and cooperation among criminal justice agencies, identify problems and solutions and monitor the progress of innovative programs such as:

Issues related to regional jail planning efforts challenges related to criminal offenders with mental issues and/or chemical dependency issues, and the impact of state and local budget deficits on the criminal justice system.

North Hill residents,

Thank you all for inviting us to spend time with you. I have served on the Council for 5 years. Appointed in 2015 and ran for successfully ran for election in 2016. I have lived in Des Moines for 23 plus years. I volunteered with the Des Moines Arts Commission for 6 + years, I am currently the Council Liaison for the Commission. I also volunteered on the Police Department's Advisory Committee along with some awesome residents and am now the Council Liaison there as well.

During that time

Public Safety:

- Fully funded our Police Department and under our new Police Chief's leadership our department is fully staffed
- With the Chief and our City Manager, established a south Des Moines/Redondo Square Substation
- Dedicated an Officer to much needed Traffic issues.

Emergency Management:

- Restructured the Police Department appointing the former Chief to our new Emergency Management Director, to develop the City's Emergency Management Plan with focus on Continuity of Operations in the event of major emergencies

Financial Status:

- Brought our city from near bankruptcy to a sustainable and solvent City.
- Earned a Standard & Poor's as well as Moody's significant bond rating upgrade that saved our City over \$500,000 in interest rates when we issued bonds in 2018.
- Secured financing with new bonds for replacement of our Marina Bulkhead and secured \$2 Million dollars from our State Legislature for this replacement

Communication:

- Implemented Facebook and Twitter and working to upgrade the Channel 21 with more information on upcoming events when Council is not in session.
- City Manager promoted our City Clerk to Communications Director
- Staff now responds timely to information requests and other City Business

Human Resources:

- Significantly increased our Human Services funding from \$80,000 to \$100,000 and will provide more funding in 2020
- Senior Programs have continued to bring in more Seniors from our City and outside the City.
- Children's services are a focus of Parks and Recreation with before and after school, school break programs and field house activities.

Aviation:

Supported the establishment of Des Moines Aviation Advisory Committee

Signed onto the multi-cities

Refer to instruction manual for detailed assistance and examples.

Deadlines: Incumbent elected and appointed officials – by April 15.
 Candidates and others – within two weeks of becoming a candidate or being newly appointed to a position.

SEND REPORT TO PUBLIC DISCLOSURE COMMISSION

DOLLAR CODE	AMOUNT
A	\$1 to \$4,499
B	\$4,500 to \$23,999
C	\$24,000 to \$47,999
D	\$48,000 to \$119,999
E	\$120,000 or more

Last Name: Bangs First: Maria Middle Initial: Luisa	Names of immediate family members, including registered domestic partner. If there is no reportable information to disclose for dependent children, or other dependents living in your household, do not identify them. Do identify your spouse or registered domestic partner. See F-1 manual for details.
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Mailing Address (Use PO Box or Work Address) *
 P. O. Box 13611

City: DesMoines	County: King	Zip + 4: 98198-6946
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Filing Status (Check only one box.)

An elected or state appointed official filing annual report

Final report as an elected official. Term expired: _____

Candidate running in an election: month Nov year 2019

Newly appointed to an elective office

Newly appointed to a state appointive office

Professional staff of the Governor's Office and the Legislature

Office Held or Sought

Office title: City Council

County, city, district or agency of the office, name and number: DesMoines

Position number: 2

Term begins: 2020 ends: 20204

1 INCOME List each employer, or other source of income (pension, social security, legal judgment, etc.) from which you or a family member, including registered domestic partner, received \$2,400 or more during the period. Include stock options received during the reporting period that had a value of \$2,400 or more. (Report interest and dividends in Item 3.)

Show Self (S) Spouse (SP/DP) Dependent (D)	Name and Address of Employer or Source of Compensation	Occupation or How Compensation Was Earned	Amount: (Use Code)
	ICMA-RC, 777 N Capitol St., NE Washington, DC 20002-4240	PERS Retired	D

Check Here if continued on attached sheet

2 REAL ESTATE List street address, assessor's parcel number, or legal description AND county for each parcel of Washington real estate with value of over \$12,000 in which you or a family member, including registered domestic partner, held a personal financial interest during the reporting period. (Show partnership, company, etc. real estate on F-1 supplement.)

Property Sold or Interest Divested	Assessed Value (Use Code)	Name and Address of Purchaser	Nature and Amount (Use Code) of Payment or Consideration Received		
Property Purchased or Interest Acquired 22605 12 th Avenue S. DesMoines, WA 98198	E	Creditor's Name/Address Boeing Credit Union	Payment Terms Monthly	Security Given House	Mortgage Amount - (Use Code) Original: E Current: D
All Other Property Entirely or Partially Owned					

Check here if continued on attached sheet

3 ASSETS / INVESTMENTS - INTEREST / DIVIDENDS

List bank and savings accounts, insurance policies, stock, bonds and other intangible property (including but not limited to stock options) held during the reporting period.

A. Name and address of each bank or financial institution in which you, a family member, including registered domestic partner, had an account over \$24,000 any time during the report period.	Type of Account or Description of Asset	Asset Value (Use Code)	Income Amount (Use Code)
B. Name and address of each insurance company where you, a family member, including registered domestic partner, had a policy with a cash or loan value over \$24,000 during the period.			
C. Name and address of each company, association, government agency, etc. in which you, a family member, including registered domestic partner, owned or had a financial interest worth over \$2,400. Include stocks, bonds, ownership, retirement plan, IRA, notes, stock options, and other intangible property. If you, your spouse, registered domestic partner and/or dependents had decision making authority regarding individual assets/investments list each asset or investment, the value and any income amount. EXAMPLE: If you self-directed an investment account identify each stock or other asset in that account.			

Check here if continued on attached sheet.

4 CREDITORS List each creditor you or a family member, including registered domestic partner, owed \$2,400 or more any time during the period. Don't include retail charge accounts, credit cards, or mortgages or real estate reported in Item 2. **AMOUNT (USE CODE)**

Creditor's Name and Add	Terms of Payment	Security Given	Original	Present
Check here <input type="checkbox"/> if continued on attached sheet.				

5 All filers answer questions A thru D below. If the answer is YES to any of these questions, the F-1 Supplement must also be completed as part of this report. If all answers are NO and you are a candidate for state or local office, an appointee to a vacant elective office, or a state executive officer filing your initial report, no F-1 Supplement is required.

Incumbent elected officials and state executive officers filing an annual financial affairs report also must answer question E. An F-1 Supplement is required of these officeholders unless all answers to questions A thru E are NO.

- A. At any time during the reporting period were you, your spouse, registered domestic partner or dependents (1) an officer, director, general partner or trustee of any corporation, company, union, association, joint venture or other entity or (2) a partner or member of any limited partnership, limited liability partnership, limited liability company or similar entity including but not limited to a professional limited liability company? N____ If yes, complete Supplement, Part A.
- B. Did you, your spouse, registered domestic partner or dependents have an ownership of 10% or more in any company, corporation, partnership, joint venture or other business at any time during the reporting period? N____ If yes, complete Supplement, Part A.
- C. Did you, your spouse, registered domestic partner or dependents own a business at any time during the reporting period? N____ If yes, complete Supplement, Part A.
- D. Did you, your spouse, registered domestic partner or dependents prepare, promote or oppose state legislation, rules, rates or standards for compensation or deferred compensation (other than pay for a currently-held public office) at any time during the reporting period? N____ If yes, complete Supplement, Part B.
- E. **Only for Persons Filing Annual Report.** Regarding the receipt of items not provided or paid for by your governmental agency during the previous calendar year: 1) Did you, your spouse, registered domestic partner or dependents (or any combination thereof) accept a gift of food or beverages costing over \$50 per occasion? N____ or 2) Did any source other than your governmental agency provide or pay in whole or in part for you, your spouse, registered domestic partner and/or dependents to travel or to attend a seminar or other training? N____ If yes to either or both questions, complete Supplement, Part C.

ALL FILERS EXCEPT CANDIDATES. Check the appropriate box.

I hold a state elected office, am an executive state officer or professional staff. I have read and am familiar with RCW 42.52.180 regarding the use of public resources in campaigns.

I hold a local elected office. I have read and am familiar with RCW 42.17A.555 regarding the use of public facilities in campaigns.

*CANDIDATES: Do not use public agency addresses or telephone numbers for contact information.

CERTIFICATION: I certify under penalty of perjury that the information contained in this report is true and correct to the best of my knowledge.

Signature _____ Date _____

Contact Telephone: (206) *733-0306

Email: _____ luisa4demoines@gmail.com (work) *

Email: luisa_bangs@hotmail.com _____ (Home)

Optional

RECEIVED

01 2020

CITY OF DES MOINES
APPLICATION FOR COUNCIL VACANCY
21630 11th Avenue South
Des Moines, WA 98198

Received: **CITY OF DES MOINES**
CITY CLERK BSW
7:16 pm

NAME: Harry S. Steinmetz

ADDRESS: 917 S. 258th Pl, Des Moines, WA 98198

PHONE: Home _N/A. Work 253-852-6600 Cell Phone: 206-387-1333

E-MAIL: _hsslaw@me.com

LENGTH OF RESIDENCE AT THE ABOVE ADDRESS 21 Years

REGISTERED VOTER? Yes

EMPLOYMENT SUMMARY LAST FIVE YEARS:

Attorney- Newton & Hall, PLLC since 6/17/19:

Previously Self Employed at the Law Office of Harry S. Steinmetz. PLLC and the J&S Law Group, PLLC - Managing Partner/Owner since 2004.

Are you related to anyone presently employed by the City or a member of a City Board?

No

If yes, explain:

Do you currently have an ownership interest in either real property (other than your primary residence or a business) in Des Moines? No.

If so, please describe:

Please list any Des Moines elective/appointive offices you have run/applied for previously.

I ran for City Council in 2017. I was on the selection committee for the Spirit Of Des Moines Awards.

IN ORDER TO FULLY EVALUATE YOUR QUALIFICATIONS FOR THIS POSITION,
PLEASE

ANSWER THE FOLLOWING QUESTIONS **USING ADDITIONAL PAPER IF NECESSARY.**

1. What qualifications and experience do you have that have prepared you to be a Council member for the City of Des Moines? I have been active in the Des Moines community including coaching basketball for a Des Moines Park and Rec. league for 5 years, and a Little League Coach for 7 years. I have advocated to better Parks and Recreation funding. I have worked with Puget Sound Chapter of Quiet Skies advocating on Airport Issues. I have helped organize the south side of the city around quality of life issues in our neighborhood. I have been a constant presence at City Council meetings and have watched and learned about the issues facing our city.

Additionally, as a former city prosecutor, defense attorney and investigative officer for the Judicial Conduct Commission, I understand the public safety issues concerning all cities. I have also been a staff attorney for the Washington State Senate and was the Director of Government Relations for a trade association of not-for profit long-term care and senior housing providers. I thoroughly understand the legislative process. All this has prepared me to function effectively on the Council. And I hope I will bring a different perspective that will be to the benefit of the council and the people of Des Moines.

2. What do you hope to accomplish if appointed? If appointed, I hope to help guide the city from one with potential to one that is destination for all. I want to assure that the downtown core is developed along with the marina. I want to assure that the marina remains available and accessible for all the citizens of Des Moines. I want to assure that the cities' financial conditions remains on firm ground so we can assure the basic services, like public safety, parks and recreation and quality of life issues, are sustained. I want to assure that the city continues in its efforts to increase transparency. Lastly, I want to make sure that all communities in Des Moines are heard by the council and the city is well positioned to respond to their needs.

3. What is your vision for Des Moines? I envision Des Moines as being a great, family friendly, small town. One where our children can find their first job and grow up to be fine young women and men. To do that we need a thriving downtown and marina district. Just as importantly, underserved neighborhoods need to be safe and good environments in which to grow up. Currently we have a downtown core that has never recovered from the 1980's. The economic development of the city should be the highest priority of the council.

The city always needs to keep in mind the five and ten year timeframes when making decisions. I strongly believe that we need to consider and incorporate the desires and attitudes of the millennials and Generation Z into our vision of how the city grows. Additionally, investments in capital intensive projects should adopt a 25 year viewpoint. This means that we need to incorporate more supportive services into the city and alternative modes of transportation as well as multicultural inclusivity into our long range planning for the future of our city. I believe Des Moines has a very bright future for all its residents.

HARRY S. STEINMETZ

724 South Yakima Avenue, Suite 200, Tacoma, WA 98405, 253-272-4575

EXPERIENCE

Newton & Hall, PLLC, Kent, WA

Attorney, Criminal Defense focusing on Major Felonies, June 2019 - present

Handling all aspects of legal representation for those accused of felony crimes. I research and advise the clients of their legal rights. I represent the client at all pre-trial negotiations and motions. I prepare and draft legal documents and correspondence. I prepare for trial and represent the client at trial.

J&S Law Group, PLLC and The Law Office of Harry S. Steinmetz, Tacoma, WA.

Attorney focusing on Criminal Defense and Professional Licensing Defense, January 2005 to June 2019.

I am the managing partner of the J&S Law Group, handling all firm contracts and finances in addition to representing clients. I provide legal representation to individuals accused of crimes and licensed professionals accused of violating the conditions of their license. I have handled criminal cases including Murder 1 to Misdemeanors. I was the Chair of the Criminal Law Section of the Tacoma-Pierce County Bar Association for 5 years during which time I represented the private bar on the Pierce County Superior Court Judicial Management Initiative Committee and the Criminal Procedures Committee. In 2008, I was appointed by the Pierce County Council to the Criminal Justice Task Force. I am a member of the Washington Association of Criminal Defense Lawyers and served on the Legislative Committee. I am also a member of the Washington State Joint Legislative Domestic Violence Workgroup.

The Law Office of Harry S. Steinmetz, Des Moines, WA.

Attorney and Government Relations Consulting, July 2003 to January 2005.

I provided legal representation to licensed health care professionals on Uniform Disciplinary Act, criminal law and regulatory violations. Additionally, I provided government relations consulting, policy analysis, and legal advocacy for businesses and trade associations to resolve issues concerning state and local government. I provided general legal and regulatory compliance advice to help my clients operate profitably. I acted as legal counsel for the Washington Health Care Association during reorganization. I successfully lead an effort to make changes in the Building Code allowing locked dementia units. I defeated nursing home utility tax proposed by the City of Puyallup. For various clients, I have drafted and implemented employee policies and procedures handbook. I negotiated and drafted lease agreements, employment contracts, advertising agreements, copyright agreements, and licensing agreements. I successfully negotiated with the City of Federal Way to interpret a sign ordinance. I lead a successful lobbying campaign to defeat making a misdemeanor conviction a precursor to a felony charge.

Washington Association of Housing and Services for the Aging, Seattle, WA

Director of Government Relations, June 2000 to March 2003

Developed and implemented policy and legislative strategies targeted on the State Legislature and Governor on long-term care and senior housing issues. Drafted and analyzed legislation and regulations. Published weekly *Legislative Update* and drafted articles on issues of public policy. Testified and coordinated the testimony of others before legislative committees, taskforces, and agencies. Analyzed budget implications of proposed changes in the long-term care Medicaid reimbursement system. Worked closely with Washington State Congressional Delegation and staff, lobbied on federal legislation and regulatory issues. Developed WAHSA election strategies and evaluated candidates for members.

Lexis Publishing, Seattle, WA

Application Consultant, August 1999 to June 2000

Promoted Lexis usage in major law firms through presentations and individual training sessions.

Washington State Senate, Senate Committee Services, Olympia, WA

Staff Counsel, Judiciary Committee, December 1998 to June 1999

Drafted and analyzed bills, amendments, bill reports and floor notes. Researched laws and issue histories. Presented bills to senators during committee hearings. Communicated with different interest groups and facilitated negotiations among competing interests. Primary areas of responsibility involved the criminal code; felonies and sentencing grid; landlord-tenant; real property; and intellectual property.

Washington State Commission on Judicial Conduct, Olympia, WA

Investigative Officer, June 1998 to December 1998

Investigated complaints against judges concerning violations of the Code of Judicial Conduct. Presented findings and recommendations for action to the Commission. Researched legal and judicial ethics laws. Advised commissioners on legal and ethical questions.

Washington State Senate, Senate Committee Services, Olympia, WA

Staff Counsel, Law and Justice Committee, December 1997 to May 1998

Drafted and analyzed bills, amendments, bill reports and floor notes. Researched laws and issues. Presented bills to senators during committee hearings. Communicated with interest groups and conveyed their concerns to senators. Primary areas of responsibility involved the criminal code, misdemeanors; courts; landlord-tenant; probate; real property; and, intellectual property.

The Law Office of Harry S. Steinmetz, Bellevue, WA

Attorney, 1996 to 1998

Prosecuted broadcast piracy claims for several national sports promoters. Acted as sub-contract Public Defender for the cities of Shoreline, Burien and North Bend. Contract prosecutor for the City of Olympia and King County.

Renton Technical College, Renton, WA

Instructor, 1996

Taught basic human communication theory, public speaking, small group and interpersonal communication. Emphasized organization, presentation, analysis and critical thinking skills and ethical considerations.

Bader's Dutch Biscuit Company, Inc., Seattle, WA

Attorney, 1995 to 1996

Directed internal legal response to Lanham Act (Trademark/Trade-Dress) litigation. Designed and implemented documentation locator system to manage over 400 pleadings. Drafted lease agreements, employment contracts, copyright agreements, and licensing agreements. Wrote and implemented company policies on health and safety and employment matters. Coordinated closing of \$1.8 million purchase of physical plant.

The Law Offices of Harry S. Steinmetz, San Jose and Palo Alto, CA

Attorney, 1993 to 1995

Criminal defense, appellate work, personal injury, family law, and collections litigation.

Sacramento County District Attorney's Office, Sacramento, CA

Deputy District Attorney, 1992 to 1993

Responsible for all aspects of felony caseload. Conducted 22 jury trials.

Contra Costa County District Attorney's Office, Concord, CA

Deputy District Attorney, 1990 to 1992

Tried 34 misdemeanor jury trials. Conducted numerous hearings and court trials.

ADMISSIONS AND EDUCATION

Washington State Bar Association, #24863 Admitted June 1995

State Bar of California, #144262 Admitted January 1990

Santa Clara University, School of Law, Santa Clara, CA

Juris Doctorate Degree, May 1989

Honors Moot Court Board; Student Bar Association Representative; Santa Clara Public Interest Law Foundation Treasurer; Community Service Award.

San Diego State University, San Diego, CA

Bachelor of the Arts Degree, Political Science 1985

AMEND...

Financial Affairs Disclosure - Washington State Public Disclosure Commission

Steinmetz Harry S

Spouse or registered domestic partner: Kristin W. Steinmentz

Adult dependents: Harry W. Steinmetz

Covering February 1, 2019 - January 31, 2020

* Unless otherwise indicated, all reported information pertains to Steinmetz Harry S.

Submitted date: 2/1/2020

Certified by: Harry S. Steinmetz

Email: hsslaw@me.com

Income

Reportable income, including wages, tips, sales commissions, stock options, non-investment retirement income and miscellaneous income such as legal judgments, rental property income, etc.:

Newton and Hall, PLLC

610 Central Avenue

Kent, WA 98032

Earned by: STEINMETZ HARRY S

Income: \$100,000.00 to \$199,999.00

Type: Attorney

Humana, Inc.

32125 32nd Ave. S.

Federal Way, WA 98001

Earned by: Spouse or registered domestic partner

Income: \$100,000.00 to \$199,999.00

Type: Director of Operations

Assets

Financial assets and interest income are reported from bank accounts, insurance policies, broker-directed investment accounts, self-directed investment accounts and other financial assets:

Chase

1640 S. 272nd St

Des Moines, WA 98198

Account owner: STEINMETZ HARRY S

Type: Savings

Income: \$0.00 to \$29,999.00

Value: \$100,000.00 to \$199,999.00

Edward Jones

205 Madison Avenue

Kent, WA 98032

Account owner: STEINMETZ HARRY S; Spouse or registered domestic partner;
Dependent(s)

Type: Mixed account

Value: \$0.00 to \$29,999.00

Type: Mutual Funds

Value: \$30,000.00 to \$59,999.00

Charles Schwab

508 Union St.

Seattle, WA 98101

Account owner: Spouse or registered domestic partner

Type: Managed Retirement Trust

Income: \$0.00 to \$29,999.00

Value: \$100,000.00 to \$199,999.00

Oregon College Savings Plan

P.O. Box 9651

Providence , RI 02940

Account owner: Dependent(s)

Type: Mutual Funds

Income: \$0.00 to \$29,999.00

Value: \$0.00 to \$29,999.00

Real estate

Real estate owned in the state of Washington:

917 S. 258th Place

Des Moines, WA 98198

Owned by: STEINMETZ HARRY S; Spouse or registered domestic partner

Assessed value: \$200,000.00 to \$499,999.00

Mortgage held by: Quicken Loans

1050 Woodward Ln

Detriot,, MI 48226

Original amount: \$200,000.00 to \$499,999.00

Current amount: \$200,000.00 to \$499,999.00

Security given: Motrage, REFI

4038 Mayne Lane #11

Ferndale, WA 98248

Owned by: Spouse or registered domestic partner

Assessed value: \$100,000.00 to \$199,999.00

Debt

There is no debt owed in excess of \$2,400.

Business associations

Business entities where Steinmetz Harry S (unverified) owns 10 percent or more, or serves as an officer, director or general partner.

The Law Office of Harry S. Steinmetz (STEINMETZ HARRY S)

724 S. Yakima Ave, Suite 200

Tacoma WA 98405

Legal Services

100% ownership

Government Payments

No payments were received by The Law Office of Harry S. Steinmetz from a government agency where Steinmetz Harry S (unverified) sought or held office.

Other Government Payments

Payments of \$12,000 or more that were received by The Law Office of Harry S. Steinmetz between 2/1/2019 and 1/31/2020 from a government agency where Steinmetz Harry S (unverified) **did not** seek or hold office:

Agency	Purpose
Pierce County Department of Assigned Counsel	Indigent Criminal Defense
King County Department of Public Defense	Indigent Criminal Defense

Business Payments

No payments were received by The Law Office of Harry S. Steinmetz in excess of \$12,000 from any business customer.

Lobbying activity

Compensation received for lobbying activities:

No qualifying lobbying activity was done.



CITY OF DES MOINES
APPLICATION FOR COUNCIL VACANCY
21630 11th Avenue South
Des Moines, WA 98198

RECEIVED
Received: 10/12
FEB 03 2020 JK
CITY OF DES MOINES
CITY CLERK

NAME: Tad Doviak
ADDRESS: 25747 19th Ave S, Des Moines, WA 98198
PHONE: Home 253-839-2402 Work 253-993-5636 Cell Phone: 206-794-5576
E-MAIL: taddoviak@gmail.com
LENGTH OF RESIDENCE AT THE ABOVE ADDRESS 13 years
REGISTERED VOTER? Yes
EMPLOYMENT SUMMARY LAST FIVE YEARS: IT Manager, KNKX-KPL4 (2011-present),
Score Referee (2019-present), Gircon Hippo Drones (2017-present),

Are you related to anyone presently employed by the City or a member of a City Board? No
If yes, explain: _____

Do you currently have an ownership interest in either real property (other than your primary residence or a business) in Des Moines? No If so, please describe: _____

Please list any Des Moines elective/appointive offices you have run/applied for previously. None

IN ORDER TO FULLY EVALUATE YOUR QUALIFICATIONS FOR THIS POSITION, PLEASE ANSWER THE FOLLOWING QUESTIONS **USING ADDITIONAL PAPER IF NECESSARY.**

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines? See attached

2. What do you hope to accomplish if appointed? See attached

3. What is your vision for Des Moines? See attached

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines? I have a Bachelor's Degree of Social Welfare and a Master's Degree of Cybersecurity and Leadership. This combination of education has given me the tools to work with people from all walks of life, really being able to meet people where they are at. It has increased my ability to listen and assimilate information to formulate an action plan to help other people.

I have been a member of Holy Trinity Lutheran Church since 2000. In 2009 I became an Elder and in 2010 I was elected to be the President of the Congregation for a three year term. That experience taught me about teamwork, vision, and moving an organization forward. In 2017 I was elected to be Chairman of the School Board for Holy Trinity Lutheran School, again, for a three year term. I have learned more during my tenure on the School Board than I did as Congregation President. In both terms I oversaw the implementation of tuition at the school, first for non-members and then for members. A contentious subject, a lot of conversations had to happen to help people opposed to tuition understand the position of the Council and School Board. It is that ability to meet people where they are at, help them to understand the facts behind the decision, and that we are part of a community that needs to still work together to move forward and accomplish common goals, that ability to essentially be a peacemaker and I believe that is a valuable quality I would bring to the City Council.

I also currently serve on the Des Moines Police Foundation Board of Directors (since 2018), have been through the Des Moines Police Citizens' Academy, am currently attending CERT training, and have been a Block Watch Captain since 2009. I have been very focused on helping to foster the safety and security of my neighborhood and the city.

I founded the Des Moines Rocks group, Des Moines Gifting Group, and All Des Moines Politics group on Facebook. The impetus behind the creation of each of these groups was to fill a need for the City and citizens of Des Moines. The Rocks group was born out of the void that was left after the Woodmont Rehab Clinic debacle. There were hard feelings in this city for the City Council and the Mayor and I felt like we needed something fun for the community. The Gifting Group came from another gifting group splitting the city in two. That organization is national in scope and based their decision on numbers. They don't understand the dynamics of our city and how we come together as a community to help each other. I created that group to give Des Moinesians a place where we could help each other. The Politics group came from the need to give people a place to talk about politics openly and honestly with each other and without bugging the people in our community who are tired of hearing all the complaining and bickering. One person's vigorous debate is just yelling and fighting to someone else. Providing a place for that debate to happen outside our Community Group was a way to help everyone in the community.

I am a peacemaker who is not afraid to fight for others. I believe in speaking up because others can't or won't. It's who I am and what I do. If that means I am the right person to serve with you on the City Council, I welcome the opportunity.

2. What do you hope to accomplish if appointed? My goal in serving the City of Des Moines as a Councilmember is to help the citizens of Des Moines. I have that degree in Social Welfare because I like to help people. I became a Block Watch Captain because I like to help people. All of my volunteer work over the years has been with the goal of helping people. As a member of the Council, I will be in a position to help even more people as an advocate for those who can't and sometimes won't speak up for themselves.

Specifically, I want Des Moines to be a safe and vibrant place for people to live, work, and visit. I believe that there is too much crime in Des Moines that makes people feel unsafe. I believe that one facet of the solution to this problem is economic development. From large employers to family run small businesses partnering together to improve the business climate in Des Moines, that investment in the community will help to build a sense of community pride amongst the people who call Des Moines home. Exploring, building and solidifying economic partnerships that benefit the community will be the framework to build on. So I would like to build a greater sense of security for the city by bolstering the economy.

3. What is your vision for Des Moines? I see a Des Moines in five years that people are bragging about instead of complaining about. I see a Des Moines that people come to for the brewery and restaurants downtown. I see a Des Moines that is a great hidden getaway in South King County. When people from Spokane, Kentucky, Germany and beyond want to come to visit Seattle, they talk about this gem of a place called Des Moines (with an S) that was their favorite place to stay and visit. It's a Des Moines that is safe, is secure, and a place that is talked about around the world.



CITY OF DES MOINES
APPLICATION FOR COUNCIL VACANCY
21630 11th Avenue South
Des Moines, WA 98198

RECEIVED
Received: ~~FEB 03 2020~~

CITY OF DES MOINES
CITY CLERK

11:13 Am
Bilw

NAME: Penny Bohm

ADDRESS: 1857 S 244th PL, Des Moines WA 98198

PHONE: Home N/A Work 206 380 3888 Cell Phone: 206 380 3888

E-MAIL: pbeauprey@gmail.com

LENGTH OF RESIDENCE AT THE ABOVE ADDRESS 2001 - present

REGISTERED VOTER? Yes

EMPLOYMENT SUMMARY LAST FIVE YEARS: Centurylink

Are you related to anyone presently employed by the City or a member of a City Board? NO If yes, explain: N/A

Do you currently have an ownership interest in either real property (other than your primary residence or a business) in Des Moines? NO If so, please describe: N/A

Please list any Des Moines elective/appointive offices you have run/applied for previously. NONE

IN ORDER TO FULLY EVALUATE YOUR QUALIFICATIONS FOR THIS POSITION, PLEASE ANSWER THE FOLLOWING QUESTIONS USING ADDITIONAL PAPER IF NECESSARY.

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines? I have been a resident of Des Moines for over 19 years. In that time, I have raised a family, worked outside of the home and started a business.
2. What do you hope to accomplish if appointed? I would listen to the community and strive to continuously identify improvements and execute change initiatives for the good of the city.
3. What is your vision for Des Moines? I would listen to the community and strive to continuously identify improvements and execute change initiatives for the good of the city.

Contact

pbeauprey@gmail.com

www.linkedin.com/in/penny-bohm-2a795310 (LinkedIn)

Top Skills

Cisco Certified

Unified Communications

Juniper

Penny Bohm

Lead Analyst at CenturyLink
Seattle, Washington

Summary

Specialties: *Cisco Certified: CCDA, CCNA, CCIP

*ADTRAN Certified: ATSP, ACCP

*Avaya Certified: APSS – SME, APSS – 1000, APDS - UC

*Juniper Certified: JNCIA-FWV, JNCIA-EX, JNCIA-ER

Experience

CenturyLink

Lead Analyst

September 2014 - Present

Seattle

Responsible for managing the Product Catalog within Oracle CPEP.

Responsibilities include both addition of new items as well as changes and life-cycle management of existing items. My focus is on managing incoming end-user requests.

CenturyLink

15 years 11 months

Sales Engineer

September 2009 - September 2014 (5 years 1 month)

- Support Sales Team(s) as technical lead for meetings, project development, and ongoing network strategy with customers
- Stay current on certifications and differentiators with multiple manufacturers to ensure best fit for each customer
- Serve as primary sales engineer for design, quoting, ordering, and maintenance of a \$57M quota
- Grew my responsibility from \$52M in 2011 to \$57M in 2012
- Designed product solutions pertaining Internet Apps, VPN, VOIP, Carrier Ethernet, MPLS, LAN/WAN, Security, and Cloud Based Services
- Provide technical drawings, white boarding with the customer to reduce the complicated to the simple.
- Manage engineering response to RFI/RFPs across the State of Washington and its agencies

- Effectively communicate project expectations to team members and stakeholders in a timely and clear fashion and continually manage project expectations with team members

Demand Desk Engineer

July 2007 - September 2009 (2 years 3 months)

- Routinely designed and quoted an average of 75 Bill of Material requests a week
- Supported local and state government, education nationwide
- Served as part of demand resources team to provide 24 hour turn-around for complex quoting and ordering of hardware
- Maintained connections and familiarity with major accounts across multiple regions and their local sales engineers to ensure best practices across all customers when providing new hardware
- Reviewed manufacturer quotes and other engineers upon request for compliance with Qwest design and implementation procedures
- Required core competency in Cisco hardware but also extended quoting knowledge base to Adtran, Avaya, Avotus, Polycom, Fibredyne, Fujitsu, SYN-APPS, Juniper, VALCOM and F5.
- Handled complex orders from quoting, ordering, tracking, and verification of implemented solutions

Account Consultant

November 2000 - June 2007 (6 years 8 months)

As an Account Consultant I supported global accounts in the state of Washington local government sector. I acted as a single point of contact for installation of non-routine complex voice and data network solutions. I was accountable for meeting the highest levels of customer satisfaction during the delivery of sold services to ensure future success in positioning Qwest products and services. I was responsible for coordinating with provisioning, design, installation, maintenance and billing of Qwest services

Sales and Service Consultant

November 1998 - October 2000 (2 years)

As a Sales and Service Consultant I handled a large volume of inbound sales and service calls from the Qwest residential market sector. I used consultative sales techniques and outstanding listening skills to deliver unparalleled exceptional customer service. I was a member of the ecommerce team and also a technical specialist in direct-order input and special feature programming.

Education

City University of Seattle

Highline College



CITY OF DES MOINES
APPLICATION FOR COUNCIL VACANCY
21630 11th Avenue South
Des Moines, WA 98198

Received: 1 _____



NAME: Semeré Melake
ADDRESS: 24243 9th Ave S
PHONE: Home _____ Work (206) 612-1945 _____ Cell Phone: (206) 356-1690 _____
E-MAIL: semeremelake@gmail.com
LENGTH OF RESIDENCE AT THE ABOVE ADDRESS: 5.5 years
REGISTERED VOTER? Yes
EMPLOYMENT SUMMARY LAST FIVE YEARS: Management System Analyst Supervisor for Seattle Parks & Recreation (City of Seattle)

Are you related to anyone presently employed by the City or a member of a City Board? Yes
If yes, explain: Tiffani Melake (Des Moines Art Commission)

Do you currently have an ownership interest in either real property (other than your primary residence or a business) in Des Moines? No If so, please describe: _____

Please list any Des Moines elective/appointive offices you have run/applied for previously. None

IN ORDER TO FULLY EVALUATE YOUR QUALIFICATIONS FOR THIS POSITION, PLEASE ANSWER THE FOLLOWING QUESTIONS USING ADDITIONAL PAPER IF NECESSARY.

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines? Over the past 19 years I've had the opportunity to be a public servant with the City of Seattle's Department of Parks and Recreation. During that time I've learned to grow and develop in the fields of recreation, finance, technology, construction/facilities management and project management. This work has ranged from managing \$1,300,000 of recreational scholarships for families that needed financial assistance for programming and childcare; to working with different trades on maintaining Seattle Parks & Recreation facilities; to project management of access and security controls for public safety across the City of Seattle. Because of my knowledge, experience and networking in each of these professional fields of public service, I've become an extremely versatile asset to our organization. I would be able to bring my experiences and best practices to the City of Des Moines to help foster growth and development here.

As a public servant, I've spent significant time in public meetings, work planning sessions and have learned how to listen and emphasize to the community strategic paths forward on tough problems while being inclusive in the process and results. I've spent years on race and social justice management teams, and continually put diversity and race and social justice as the forefront of my work. As a person of color, I feel that this lens is important to bring to the Des Moines City Council. I am a curious learner who stays apprised of all local and regional issues allowing me to understand the different constraints that the city is operating from. I see different city issues in infrastructure, business economics, urban design, family programming, transportation, and public safety that I can help foster growth and development. At the core of my career I've learned that public services is a privilege! I would bring this mindset into serving Des Moines. I want to be a part of the vision and implementation involved in growing Des Moines as the amazing community that we know and love.

2. What do you hope to accomplish if appointed? If elected the first thing would be to engage with the community. I need a better understanding from my own perspective of where people have priorities. I need to educate myself on legislation, city governance and boards/committees and community organizations that are already in flight with different aspects of the priorities. My personal priorities are

1) Help revitalize the downtown core. As someone with a young family in Des Moines, we often travel outside of the city for any of our family needs and entertainment. There is so much potential to activate the downtown core and turn it into a thriving business area for the City. I believe this will help us increase our visibility as a destination city and bring people to us.

2) Education is huge! As we see more and more families moving to Des Moines (with the new elementary school doubling numbers this year!), we need to make sure we are focusing on education and partnering with the school district to make sure we are paying special attention to the growth and development of our next generation.

3) Improve public safety. As we live in a time when public safety and the perception of safety is a focus on most people's minds, I want to make sure our citizens know we value this. From increasing police recruitment, streetlights, sidewalks, and our ability to engage with the community – I'd like to be involved in making a difference.

3. What is your vision for Des Moines? As a City Council member, I envision a diverse community that continually engages to create a safe, healthy, and economically dynamic environment for years to come. As the City continues to increase in size, smart growth and sustainable practices become critical to our economic, environmental, and social well-being. It is the City's responsibility to lead by example! By working together, citizens, businesses, and City government can develop our community into a richly diverse and sustainably viable.



CITY OF DES MOINES
APPLICATION FOR COUNCIL VACANCY
21630 11th Avenue South
Des Moines, WA 98198

Received: _____
RECEIVED
11:56 pm
FEB 03 2020
B.W.
CITY OF DES MOINES
CITY CLERK

NAME: David Lee Black
ADDRESS: 28115 10th Ave S
PHONE: Home _____ Work _____ Cell Phone: 206 430-2423
E-MAIL: davidblack9071@yahoo.com
LENGTH OF RESIDENCE AT THE ABOVE ADDRESS 4 years
REGISTERED VOTER? Yes
EMPLOYMENT SUMMARY LAST FIVE YEARS: 2019 Orion Industries 2018 Bellegrove Medical
2017 G4S Secure Solutions 2016 MMR

Are you related to anyone presently employed by the City or a member of a City Board? No
If yes, explain: _____

Do you currently have an ownership interest in either real property (other than your primary residence or a business) in Des Moines? No If so, please describe: _____

Please list any Des Moines elective/appointive offices you have run/applied for previously. N/A

IN ORDER TO FULLY EVALUATE YOUR QUALIFICATIONS FOR THIS POSITION, PLEASE ANSWER THE FOLLOWING QUESTIONS USING ADDITIONAL PAPER IF NECESSARY.

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines? I served for 9 years in the US Military as a Contracting Officer.
My budgetary authority was 2 million dollars per purchase. I served on the Single Airmen's Council.
I have also volunteered with Team Rubicon to aid in disaster recovery. I am a relentless veteran advocate.

2. What do you hope to accomplish if appointed? My goal would be to be an excellent steward of
Tax payer dollars providing the best value for the citizens of Des Moines.
To represent and listen to the citizens and advocate for them to the most of my ability.

3. What is your vision for Des Moines? My vision is the vision of our founding fathers of true representative
Government that focuses on the fundamentals. We need high quality education, robust infrastructure,
And well equipped first responders.

David Lee Black |  (206) 430-2423  davidblack9071@yahoo.com

WORK EXPERIENCE

 SEATTLE, WA

US AIR FORCE | CONTRACT MANAGER | 00-05

CONSTRUCTION PROJECT MANAGEMENT
SERVICE PROJECT MANAGEMENT
PROCUREMENT
INTERNATIONAL SHIPPING
DELEGATION
INFORMATION TECHNOLOGY PURCHASING
MEDICAL PURCHASING
FARS|DFARS|AFFARS| KNOWLEDGE

"THAT THE BIRDS OF WORRY AND DOUBT FLY OVER HEAD THIS YOU CANNOT PREVENT. THAT THEY MAKE A NEST IN YOUR HAIR THIS YOU CAN" ~CHINESE PROVERB

US ARMY | MEDIC | BUYER | SAFETY | 07-13

DATABASE MANAGEMENT | ADMINISTRATION | BUILDING
BL | ACL | PALS | PHTL | STCCC | NREMT
OSHA COMPLIANCE
RISK MANAGEMENT AND SAFETY SUPERVISOR
SIX SIGMA LEAN BLACK BELT
LINUX (RED HAT) | ANDROID | UBUNTU

SOFTWARE SKILLS

 8 YEARS

 20 YEARS

 10 YEARS

MMR | MEDIC | SAFETY | LOGISTICS | 16-17

WILDERNESS EMT | PARAMEDICINE | MEDICAL PURCHASING
ITL | NRP | FIRST RESPONDER SAFETY

SOFT SKILLS

G4S | SAFETY AND SECURITY SUPERVISOR | 17

OSHA COMPLIANCE
MSDS COMPLIANCE

BELLEGROVE MEDICAL | SENIOR BUYER | 18

MICROSOFT DYNAMICS NAVISION
SQL DATABASE MANAGEMENT

HONESTY
RESILIENCE
CREATIVE
TEAM BUILDER
MENTORSHIP
COACHING
LEADERSHIP

EDUCATION AND AWARDS

AS CONTRACT MANAGEMENT CC AIR FORCE

BFA ANIMATION ART INSTITUTE OF SEATTLE

CONTRACTING OFFICER US AIR FORCE

COMMENDATION MEDAL x 3 US ARMY

Here is my resume if needed.
Sent from my iPad

RECEIVED

FEB 03 2020 *REW*

CITY OF DES MOINES
CITY CLERK

12:23 pm

NAME: **Dan Harrington – PGA, CPRP**

ADDRESS: 248 South 197th Street Des Moines, Washington 98148

PHONE: Main (253) 249-1001 Work (206) 244-3786

E-MAIL: undrpar1@yahoo.com

LENGTH OF RESIDENCE: 21 Years

REGISTERED VOTER: Yes

EMPLOYMENT SUMMARY:

December 2017 to Present

Head Golf Operations Professional

Glen Acres Golf & Country Club – Burien, Washington

- Reinvented entire golf course professional position including review of membership offerings, injection of new and creative marketing endeavors and introduction of player development programs during my first full year.
- Served as lead hiring officer in filling Head Golf Course Superintendent position, June 1, 2018. Manages a staff of 12 full and part-time employees.
- Creation and completion of on-site The Impact Zone indoor learning and play center.
- Brokered a 9-month advertising contract with 950-KJR Radio to provide recognition. Through this relationship I increased golf memberships from 148 to 169 members in 2019.
- Increased number of outside corporate golf events from 5 in 2017 to 11 in 2018.
- Serve as manager of Club's water permitting and human resources contracted services.

December 2016 to December 2017

Head Golf Professional

Jackson Park Golf Course – Seattle

27 Hole Public golf facility with 58,000+ starts played annually.

- Provided video, private, group, clinic, and playing lessons to all skill level groups
- Assisted the Golf Manager in conducting men's and ladies club tournament events.
- Planned, promoted and conducted several 3-day Junior Golf Camps averaging 60 kids per camp.
- Organized 2 PGA Junior League Golf teams in the summer totaling 24 team members.
- Because of my Parks and Recreation certification, served as liaison with City of Seattle.

January 2015 to June 2016

Operations Manager

The Home Course / Pacific Northwest Golf Association – DuPont, Washington

18 Hole Public golf facility with 725 Men's and Ladies club members - 33,000 rounds played annually.

- Accomplished 8% increase of golf revenues compared to budget while maintaining a 2% decrease in overall golf expenses during my first full-year as Head Golf Professional.
- Managed the golf and food & beverage operation. Oversaw payroll for course maintenance staff.
- Implementation of long-range business plans, goals & performance outcomes set forth by owners.
- Developed annual budgets and financial reports, frequently monitored revenues and expenses, and conducted monthly finance meetings with Board of Directors.

- Oversaw golf course rental cart fleet and negotiated lease agreements with multiple vendors.
- Updated employee policies and procedures manual for all golf and food & beverage operations.
- Aligned facility with goals of the City of DuPont Parks and Recreation department to achieve similar civic successes in the local community. On DuPont Travel Business association in 2015.
- Served as an official starter for the 2015 United States Open Championship at Chambers Bay.

January 2004 – November 2014

PGA Head Golf Professional

Meadow Park Golf Course – Metro Parks Tacoma

Tacoma, Washington - Worked for Head Golf Course Superintendent/Manager Chris Goodman, GCSAA

27 Hole Municipal Parks golf facility averaging 51,000 total starts annually.

- Responsible for golf shop inventory planning, purchasing, and sales up to \$175,000 while realizing an overall annual net profit margin average of 28%.
- Served as a liaison to Metro Parks Tacoma Parks Director and Commissioners to evaluate and update district long-range business plans and goals as it related to the course's Enterprise Fund.
- Served on committee completing 2014 District Demographic, Market & Community Interest report to assist in forecasting fee structures, diverse Parks offerings and revenue enhancements.
- Authored policies and procedures statements for all golf operations; most recently 2014.
- Created and met annual golf operational & tournament budgets. Decreased overall expenses to meet decreases in revenues during recession years.
- Developed event & marketing plan for inaugural Tacoma Open Pro-Am Championship in 2014.
- Hired, trained, and coached a service team of 16-35 employees annually.
- Worked in tandem to manage Foley's on the Green restaurant concession in its first two years.
- Wrote periodical articles for Park Bench District newsletter detailing special interest stories.
- Served as special delegate on Metro Parks Tacoma-2015 United States Open planning committee.
- Planned & promoted three annual youth player development camps numbering 60+ youths per.

Are you related to anyone presently employed by the City or a member of a City Board? **No**

Do you currently have an ownership interest in either real property in Des Moines? **No**

Please list any Des Moines elective/appointive offices you have run/applied for previously. **None**

1. **What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines?**

I am qualified to fill the vacant Council seat because of my extensive experiences leading private for-profit and public non-profit organizations. In these leadership arenas I have invested in hiring process, communicate a clear vision, have accountability, teach the “why” we are instead of “what” we are and let ‘em go! For over two decades I have supervised personnel at private, semi-private and Parks-district owned recreation facilities.

My career experiences have included working with various types of owners and stakeholders in a positive, transparent approach, something I feel would be a tremendous asset for the City of Des Moines. As a 12-year member of the Pacific Northwest Section PGA of America Board and former Chapter President, I have led, inspired and changed the culture of our professional organization and its 1,100+ members.

I am the civil servant the City is seeking because of my past successes specific to a wide range of business and leadership qualities:

Specific to business oversight skills, I have:

- ✓ Assisted in the finalization of five bi-annual *Metro Parks Tacoma* budgets.
- ✓ Served on leadership boards that oversaw \$3.5 million PGA Section and \$300k Chapter annual budgets. Managed agreements with numerous independent service contractors.
- ✓ Demonstrated leadership through public speaking at Section and Chapter events, including promotion and delivery of several town hall summits.
- ✓ Written several articles for Section publications aimed at inspiring members toward personal and professional development including Golf 2020 and advancements in turf grass management and Parks & Recreation practices.

Specific to delivery of financial sustainability for municipalities, I have:

- ✓ Reviewed programs, products and services and provided needs assessments of target populations. In addition, I have identified and implemented market segmentation at Meadow Park Golf Course for Metro Parks Tacoma – 2004-14.
- ✓ Analyzed operating data (revenue, attendance, usage, etc.) for management and planning purposes and recommended revisions to bi-annual budgets.
- ✓ Conducted inventories of programs and services and provided SWOT analysis input for enhancements.

Specific to operational leadership and effective communication, I have:

- ✓ Solicited public support and fostered internal and external relationships to achieve organizational goals.
- ✓ Identified and developed emergent partnerships to maximize current and future capital improvement program endeavors that directly impacted stakeholders and culturally diverse groups in the community.
- ✓ Implemented customer service standards & have managed customer relationships by being familiar with the roles service recovery, recognition, and retention activities play in fulfilling a city's mission.
- ✓ I have delivered over 100 speeches and presentations to professional peers and the public.

2. What do you hope to accomplish if appointed?

Since this Council seat is a vital piece of the future health and financial viability of the City of Des Moines. We have several daily, weekly, monthly and bi-annual challenges that the residents of the City demand action in resolving. The choice of who will lead “on the ground” is very important, and requires a unique set of experiences, skills and self-starting passion to succeed. I hope to accomplish three things as a Councilmember:

- **Be a Transparent Leader** (To a responsible point) - In this day and age of readily available, and sometimes erroneous, information via social and non-mainstream media I feel it is important to convey timely and well-constructed information from the Council to the residents, business owners, and citizens of Des Moines. My goal as a councilmember would be to serve as chair of the City's communications committee, working with Phillips Publishing Group to further enhance the City Currents publication as well as enhance our online communications presence.
- **Provide continued input on the City's financial goals** - Unlike a few years ago, we have a financially healthy City thanks to the guidance and leadership of most of the current Council members and City Manager. At some point in the future the increasing amount of property tax levies and bond monies coming in will soften. Is our City's long-range financial plan in place? I have numerous years of experience analyzing and creating management strategies as part of large non-profit organizations to participate in this endeavor.
- **Further Enhance our City's Parks and Recreation efforts** – I was working for Metro Parks Tacoma Following the 2008 recession and the one predominate theme we experienced was the expedient growth in usage at our parks and recreation areas. Since this time, I have made it volunteer (and career) mission of mine to always work to enhance green spaces, community areas and parks, and recreation centers in our communities. Despite our current healthy economy there is still a need to advance and renew our efforts to provide the best, sustainable parks and recreation system in the region. My experiences in this area would be beneficial to the residents of Des Moines.

3. What is your vision for Des Moines?

I have lived in this city longer than anywhere else in my life, 21 years. City leadership has made strong, smart decisions over the years related to business and financial planning, delivery of community assets and programs, and cohesion between residents and leadership. My vision for Des Moines in the next 21 years is to dedicate more resources to crime prevention and child/family services. We can never do enough to direct our resources in quelling the criminal elements that are invading our community daily. Additionally, we need to further look at the assistance we are providing single-parent households and discuss how we can provide more and ask for more via grants and subsidies from outside our city boundaries.

Thank You for considering me for this important council seat. I look forward to discussing where our City's needs and my civic experiences match. (253) 249-1001

Dan Harrington – PGA, CPRP



PGA





CITY OF DES MOINES
APPLICATION FOR COUNCIL VACANCY
 21630 11th Avenue South
 Des Moines, WA 98198

Received: **RECEIVED**

FEB 03 2020 1:09 PM

CITY OF DES MOINES
 CITY CLERK *BW*

NAME: *Meiling Sprenger*
 ADDRESS: *26409 Marine View Dr. S. Des Moines, WA 98198*
 PHONE: Home *253-202-0331* Work _____ Cell Phone: _____
 E-MAIL: *mss.sprenger@gmail.com*
 LENGTH OF RESIDENCE AT THE ABOVE ADDRESS *22 years*
 REGISTERED VOTER? *yes*
 EMPLOYMENT SUMMARY LAST FIVE YEARS: *See attached resume.*

Are you related to anyone presently employed by the City or a member of a City Board? *NA*
 If yes, explain: _____

Do you currently have an ownership interest in either real property (other than your primary residence or a business) in Des Moines? *NA* If so, please describe: _____

Please list any Des Moines elective/appointive offices you have run/applied for previously. *This would be the first.*

IN ORDER TO FULLY EVALUATE YOUR QUALIFICATIONS FOR THIS POSITION, PLEASE ANSWER THE FOLLOWING QUESTIONS USING ADDITIONAL PAPER IF NECESSARY.

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines? *see attached.*

2. What do you hope to accomplish if appointed? *see attached.*

3. What is your vision for Des Moines? *see attached.*

2. What do you hope to accomplish if appointed?

As an actively engaged citizen, I bring a unique perspective on what changes would benefit Des Moines as it plans for the future. As a city council member, I would attract new businesses by facilitating partnerships with local organizations and community members along the downtown corridor to promote economic growth and financial sustainability. I would specifically take a dedicated approach to invite businesses that attract young individuals so that the entire city could benefit from having a more diverse population and become known to more people as a well-rounded city. I would also promote interaction with the Des Moines city council in terms of reaching unengaged residents and creating opportunities for civic participation outside of council meetings.

I support and encourage actions that create a financially solvent city. This includes taking proactive steps to encourage development downtown, attract long-term home buyers, create safe neighborhoods through best practices for law enforcement, and create policy that future proofs the city's finances, safety, and environment. I would actively initiate policy recommendation that encourage what I have listed in my vision for Des Moines.

3. What is your vision for Des Moines?

I envision a community where people decide they want to live in Des Moines because it provides safety and opportunities for growth. I imagine a balanced city in which its people do not feel worried about their government decisions and feel that their concerns are being addressed. This means being able to receive information about local issues through accessible means of communication to all citizens.

Policy wise I hope for a Des Moines that:

- Encourages large and small business development and sustainable economic growth throughout the years
- Builds infrastructure, main roads and within neighborhoods, that encourages travel and sustainable living practices throughout Des Moines
- Supports policy that protects business and land-owners from crime
- Has an efficient permitting process that encourages innovation and development
- Supports programs that effectively transition individuals out of hardship through education and providing of basic needs, in effect creating a more prosperous and welcoming community
- Attracts new visitors and residents by providing enticing resources and experiences
- Fortifies the value and potential of the Marina as the jewel of Des Moines through environmental efforts and promotion of safety along the trails
- Interacts with residents and businesses so that its government decisions represent the needs of our community

Meiling Sara Sproger
City Council Vacancy Candidate
Mss.sproger@gmail.com
253-202-0331
2/3/2020

1. What qualifications and experience do you have that have prepared you to be a Councilmember for the City of Des Moines?

As a long-term resident of Des Moines, I have traversed Des Moines' backroads and experienced the economic turns over the last 2 decades. My education includes a BA in Communications Research with minors in both Politics and Global Engagement (the study of globalization). In 2017, I started my involvement in local politics when I was hired onto a Federal Way city council race as a campaign manager. During this period, I developed my skills in management, organizational development, and strategy. The campaign victory was followed by employment with the City of Tacoma in the Environmental Services Department. I am currently an independent contractor working as the campaign manager for a 30th legislative district house race and active political party member. I am also a board member and Treasurer for a local non-profit organization.

My plan and yearning to one day serve in local government began in my youth. I participated for 3 years in a program called Youth and Government, for individuals interested in politics. This program had a hands-on approach in teaching the importance and processes of local and state government including how to write legislation, how to read and interpret laws, and debate policy. This fostered a deep understanding of democracy, civic responsibility, and our local government processes. I held several leadership roles within Youth and Government and following graduation became an advisor for the program overseeing twenty youth.

In addition, I participated in the SeaTac Police Explorers Program for 2 years and was president and founder of a registered student organization at my college for 4 years. My interest in the Police Explorers program stemmed from my interest in public policy. I desired to learn if certain laws were effective and whether the results were positive or negative. The observations I gathered helped me develop an informed opinion on issues such as police regulation, public health, crime and safety, and social issues like homelessness from the enforcement perspective.

I grew up in the upper Woodmont area and attended Woodmont Elementary, followed by online distance learning throughout high school. I attended the University of Washington Tacoma, earning my bachelor's cum laude. Throughout the years, I interacted a lot with local business throughout the city and participated in events hosted at the Des Moines Senior Center, Des Moines Field House, Des Moines Beach Park and many more. I attended events like Fireworks over Des Moines, Waterland Festival, and Shakespeare in the Park hosted by the Arts Commission. These experiences founded my love and appreciation for the city and unlike many young individuals who leave found myself being continuously drawn in to participate. With leadership experience and motivation to address the issues our community faces, I hope to make a positive and lasting impact on Des Moines.

Meiling Sproger

Des Moines, WA 98198

253.202.0331

Mss.sproger@gmail.com

CAREER SUMMARY

Detail-oriented, self-driven professional with experience working with individuals from diverse socioeconomic, cultural, and ethnic backgrounds. Uses innovative methods based on management and organization principles to achieve continuous improvement.

PROFESSIONAL EXPERIENCE

Political Campaign

Campaign Manager (January 2020' – Present') (January 17' – November 17')

- Assists candidate in daily activities, field operations, scheduling, and volunteer efforts.
- Manages communications: social media, advertising, and email communication.
- Works with campaign consultant and to implement field strategy.
- Oversees fundraising efforts: phone banking, events, and contribution filing.
- Assists in designing mailing pieces and website.

Audiobook Ministries

Treasurer, Board of Directors Member (March 2019 - Present)

- Prepares monthly financial reports for the Executive Director and Board of Directors.
- Processes payroll using Quickbooks software; prepares and records paychecks.
- Issues payment for organizational costs, reimbursements, and files tax payments.
- Chair of the finance committee.

City of Tacoma – Center for Urban Waters

Environmental Services Outreach & Communications (June 18' – November 18')

- Assists in the preparation and presentation of oral and/or written reports/presentations/publications as literature and web site communications.
- Assists in the collection, compilation, and analysis of information and data.
- Assists in performing research for special projects, surveys, and investigations.
- Creates digital and print outreach materials.

University of Washington – Office of Admissions

Campus Ambassador (September 16' – August 17')

- Leads campus tours for prospective students, families, and guests of the university.
- Schedules campus visits and admissions advising appointments for prospective students and/or visiting groups.
- Provides excellent customer service by providing general information/assistance to visitors, students and staff through face to face interactions, email, and phone.
- Inputs prospective student information into the database.
- Works campus visitation events hosted or co-hosted by the Office of Admissions.

SKILLS

Teamwork
Organization
Detail Oriented
Time-Management
Problem Solving
Communication
Decision Making
Photography
Videography
Adobe InDesign
Social Media
Strategy

EDUCATION

University of
Washington
Bachelor of Arts
Communications

High School Diploma
Boston School, CA

AMEND...

Financial Affairs Disclosure - Washington State Public Disclosure Commission

Meiling Sara Sproger

Covering February 3, 2019 - February 2, 2020

* Unless otherwise indicated, all reported information pertains to Meiling Sara Sproger.

Submitted date: 2/3/2020

Certified by: Meiling Sara Sproger

Email: mss.sproger@gmail.com

Income

Reportable income, including wages, tips, sales commissions, stock options, non-investment retirement income and miscellaneous income such as legal judgments, rental property income, etc.:

Self-employed

26409 Marine View Dr S

Des Moines, WA 98198

Earned by: Meiling Sara Sproger

Income: \$30,000.00 to \$59,999.00

Type: Personal Shopper

Assets

Financial assets and interest income are reported from bank accounts, insurance policies, broker-directed investment accounts, self-directed investment accounts and other financial assets:

There are no reportable financial assets, including bank accounts, insurance policies, broker or self-directed investment accounts or any other financial assets.

Real estate

Real estate owned in the state of Washington:

There is no real estate owned in Washington State.

Debt

Creditors owed more than \$2,400:

Creditor name: Gesa Credit Union

Owed by: Meiling Sara Sproger

26409 Marine View Dr S

Des Moines, WA 98198

Original amount: \$0.00 to \$29,999.00

Ending amount: \$0.00 to \$29,999.00

Payment terms: 56 months

Business associations

Business entities where Meiling Sara Sproger (unverified) owns 10 percent or more, or serves as an officer, director or general partner.

Audiobook Ministries (Meiling Sara Sproger)

Board Member - Treasurer

840 S 192nd St

SeaTac WA 98148

Audiobook Ministries provides wholesome, inspirational recorded material for people who cannot read due to blindness, visual impairment or other disabilities.

Government Payments

No payments were received by Audiobook Ministries from a government agency where Meiling Sara Sproger (unverified) sought or held office.

Other Government Payments

No payments were received by Audiobook Ministries in excess of \$12,000 from a government agency where Meiling Sara Sproger (unverified) **did not** seek or hold office.

Business Payments

No payments were received by Audiobook Ministries in excess of \$12,000 from any business customer.

Lobbying activity

Compensation received for lobbying activities:

No qualifying lobbying activity was done.

COUNCIL VACANCY PROCESS

ESTIMATED TIMELINE

- Open Meeting & Introduction of Process
 - est. 7:00 pm -7:15 pm
- Applicant Opening Statement
 - 3 minutes x 8 Applicants
 - est. 7:15 pm -7:45 pm
- Councilmember Questions
 - 2 minute responses
 - est. 20 minutes per question x 6 Councilmembers
 - est. 7:45 pm – 9:45 pm
- Comments from the public
 - est. 9:45 pm
- Council deliberations (to be determined)

COUNCIL VACANCY PROCESS

Opening Statements and Council Questions

- Applicant Opening Statement/Comment (3 minutes per Applicant)
 - To be selected at random draw by the City Clerk.
- Councilmember Questions (2 minute responses):
 - Rotation of Applicants:
 - Councilmember #1 ~ Applicant 1, 2, 3, 4, 5, 6, 7, 8
 - Councilmember #2 ~ Applicant 2, 3, 4, 5, 6, 7, 8, 1
 - Councilmember #3 ~ Applicant 3, 4, 5, 6, 7, 8, 1, 2
 - Councilmember #4 ~ Applicant 4, 5, 6, 7, 8, 1, 2, 3
 - Councilmember #5 ~ Applicant 5, 6, 7, 8, 1, 2, 3, 4
 - Councilmember #6 ~ Applicant 6, 7, 8, 1, 2, 3, 4, 5

COUNCIL VACANCY PROCESS

Public Comment and Information

- Public Comment will follow the question and answer period. This will allow for the public to provide input after all applicants have been heard.
- Public Comment will follow in the order of Sign Up. Those wishing to speak must sign up on the sheet set out to the left of the entrance.
- All public comment must be respectful of applicants and slanderous comments will not be tolerated.
- This process was modeled after previous Council vacancies and is consistent with the procedures used in 2003, 2013 and 2015.
- This is an appointment per RCW 35A.13.020 “to fill a vacancy with the most qualified person available until an election is held.”
 - This is not an election.
 - In addition, RCW 42.12.070(4) states
 - “If a governing body fails to appoint a qualified person to fill a vacancy within ninety days of the occurrence of the vacancy, the authority of the governing body to fill the vacancy shall cease and the county legislative authority of the county in which all or the largest geographic portion of the city, town, or special district is located shall appoint a qualified person to fill the vacancy.”
- The appointment is temporary until filled by a vote of the citizens at the next City Council election (2021).

COUNCIL VACANCY PROCESS

This is what the process will not include!

- Responding to or being directed by any social media, email pressure.
- Answering to any threats or misrepresentations of the process.
- Adjusting any portion of the this process outside any consensus of the whole Council. Any one Councilmember's dissension of the process will not be recognized and unsupported unless there is a majority based Council decision.
- Any consideration into this process prior to this meeting would have required Councilmembers to reach out and get support from their fellow Councilmembers as would be in any other situation our position requires. Leveraging any consensus from media, etc. is not accepted in this process.
- Any type of election, until the normal state mandate process in 2021.

“The email warning”
“Note to city leadership A.K.A mayor, council

Every member who votes in favor of appointing to the vacant council position a person who just lost an election will see thousands of dollars go to their opponent in the next election.

We will not stand for this type of behavior any longer.

You have been warned.

***Concerned Citizens for a Better Des Moines
Website and PAC coming soon”***



CITY COUNCIL STUDY SESSION

1

Speaker Sign-Up Sheet

February 6, 2020

NAME (PLEASE PRINT)	ADDRESS	TOPIC	PHONE/E-MAIL ADDRESS
✓ SUSAN CUREY	22218 5 th AVE. S.	LUISA	206-824-1066
✓ NADYA CURTIS	27319 10th Pl S.	COUNCIL MEMBER	253-941-3047
✓ Fa'izah Bradford	Des Moines	Council Position	206.290.6472
Dale Bright	LIUNA	Council Pos.	
✓ Billy Hetherington	LIUNA/Tacoma	Council Pos.	206-552-3284
✓ Catherine Carbone Rogers	22516 10th Aves Des Moines	Council Position	carbone228@msn.com
✓ Bill Linscott	Des Moines	Council Position	206 445-2099
✓ Keith J Weir ^{Weir}	21034 2nd ^{Ave} S.	COUNCIL POS	206 817 8562
✓ Justin Cripe-	21900 11 th Aves.	Luisa	206 878 3301
Marnie Sevofes	22018 13th Aves	Council Position	206-683-4217
✓ Vic Pennington	Des Moines	Council Position	
Earnest Thompson	625 S.W 189th St N. P, WA.	Council Pos.	206-355-1077.



CITY COUNCIL STUDY SESSION

2

Speaker Sign-Up Sheet

February 6, 2020

NAME (PLEASE PRINT)	ADDRESS	TOPIC	PHONE/E-MAIL ADDRESS
✓ Rick Johnson	28624 Redondo Beach	Council Seat	redondorick@comcast.net
✓ Steve Edmiston	Des Moines	Harry/Laura	
✓ Proteas Morrill	200 SW 327th Pl FW WA	Meeting Sprager!	Federal way
Jon + Glenn Holt	Des Moines		
✓ Candace Unguet	Des Moines	Harry	
Anne Krocker	"	Climate Change Pol	annek@36524.com
✓ SAUNDRA MOCK	Des Moines	Council Rep Harry	SAUNDRA MOCK@JOHNLSOFT.COM
Diane Schairer	"	"	juvinal3@aol.com
Elizabeth Bureau	Des Moines	Council APPL	Harry/Tad